



Significant Event Notice.

For members of Hostplus Pension

7 June 2023

i This Significant Event Notice (SEN) contains important updates relating to changes to Hostplus Pension which may impact your investment and related services. Please take the time to read through the important information provided and refer to (as relevant) the Hostplus Pension Product Disclosure Statement (PDS) and the Choiceplus Guide on our website for further information.

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1. Changes to Hostplus investment options

Hostplus offers a broad range of investment options for members to choose from, each with different return objectives, asset allocation, levels of risk and fees and costs. As part of our ongoing commitment to deliver products and services that meet our members' best financial interests, Hostplus has recently completed a review of its investment strategy and options.

This SEN provides you with information about the resulting changes to our investment options for Hostplus Pension.

1.1. Introduction of six new pre-mixed investment options

From 1 October 2023, Hostplus will introduce six new "pre-mixed" investment options for Hostplus Pension and Hostplus Transition to Retirement accounts:

- High Growth
- Defensive
- Indexed High Growth
- Indexed Defensive
- Socially Responsible Investment (SRI) – High Growth, and
- Socially Responsible Investment (SRI) – Defensive.

Collectively, these new options will provide you with an increased range of investment choices across a broader risk/return range to assist in meeting your retirement savings objectives and preferences.

These new investment options will cover three broad categories of investment styles, supporting several risk, return and cost profiles:

Core options

These options leverage Hostplus' investment expertise, scale and strategy by aiming to deliver the best net return (that is, after all fees, costs and taxes are deducted) for a given level of risk. These predominantly actively managed options are generally highly diversified across multiple investment sectors and/or asset classes.

Indexed options

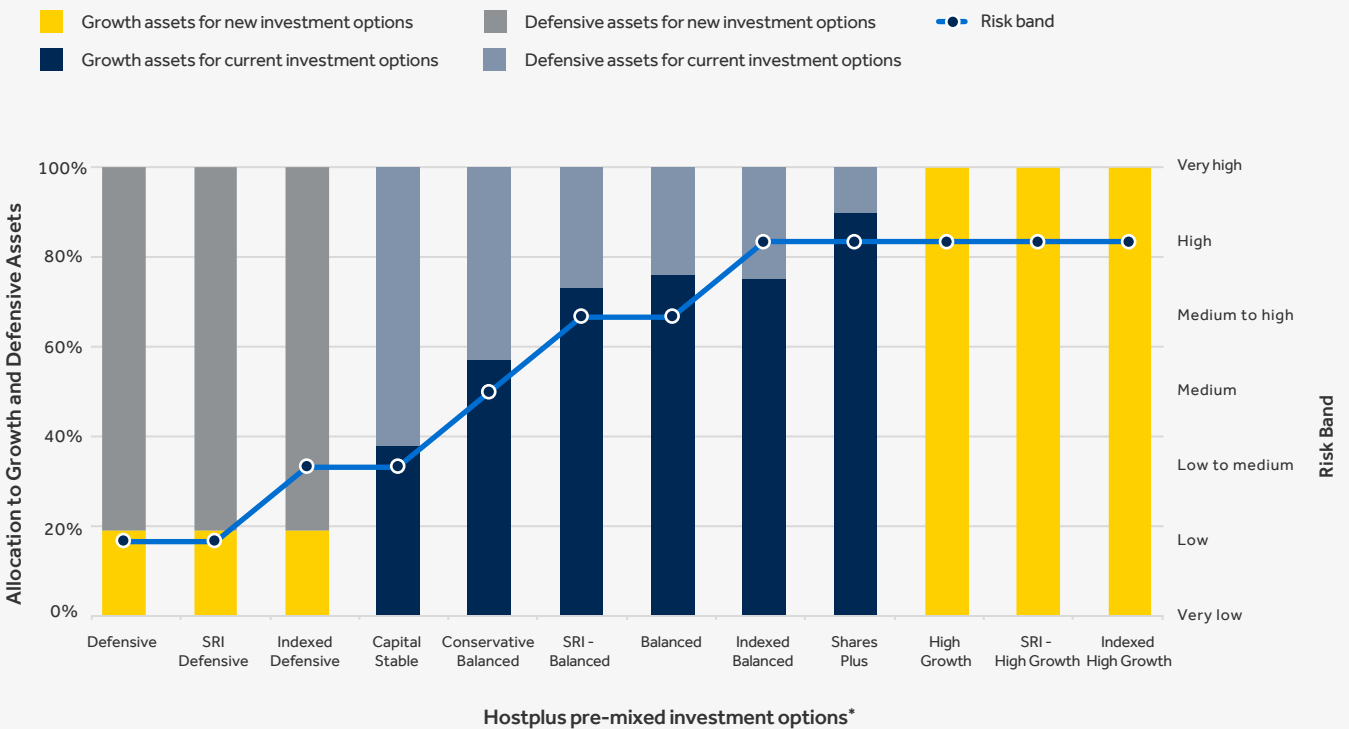
These passively managed options provide low cost, diversified investments that generally seek to track established market indices. These options are generally diversified across multiple investment sectors and/or asset classes.

Socially Responsible options

These investment options seek to exclude particular industries and invest in companies and assets that contribute to achievement of the Sustainable Development Goals while aiming to deliver optimum long-term net returns for your retirement. Typically, our socially responsible options seek to reduce exposure to investments in fossil fuels, companies that breach human rights or labour rights, uncertified palm oil, tobacco production and other particular industries. These options are generally diversified across multiple investment sectors and/or asset classes.

The below chart provides a summary view of the proportion of growth vs. defensive assets within each of Hostplus' pre-mixed investment options, including the six new options available from 1 October 2023.

Growth and defensive assets and risk bands for pre-mixed investment options



* The graph above shows all Hostplus pre-mixed options. It does not include our single-sector, CPIplus and Choiceplus options, which are also available as part of this product.

Further details about each of the new pre-mixed investment options are provided below:

Core options

High Growth																																								
Return target	Pension: CPI plus 5.5% per annum on average over 20 years. Transition to Retirement: CPI plus 5% per annum on average over 20 years.																																							
Level of investment risk	High. (Negative returns expected in between 4 to less than 6 out of every 20 years)																																							
Investment style	Predominantly actively managed. Contains the highest investment in assets with the potential for capital growth and is the highest-risk of the Hostplus pre-mixed Core investment options.																																							
Who is this investment suitable for?	Members with five years plus investment horizon in pursuit of an actively managed, diversified, pre-mixed investment option invested in growth assets. Compared to our Balanced option, the High Growth option has been designed for members seeking the highest allocation to diversified growth assets, being listed equities (shares) and private equity in a pre-mixed Core investment option.																																							
Minimum Suggested Time Frame	5 years +																																							
Asset mix	<table border="1"> <thead> <tr> <th>Asset Class</th> <th>Range</th> <th>Strategic Asset Allocation Benchmark</th> </tr> </thead> <tbody> <tr> <td>Australian Equities</td> <td>10-60%</td> <td>37%</td> </tr> <tr> <td>International Shares – Developed Markets</td> <td>10-60%</td> <td>38%</td> </tr> <tr> <td>International Shares – Emerging Markets</td> <td>0-30%</td> <td>13%</td> </tr> <tr> <td>Property</td> <td>0-10%</td> <td>0%</td> </tr> <tr> <td>Infrastructure</td> <td>0-10%</td> <td>0%</td> </tr> <tr> <td>Private Equity</td> <td>0-30%</td> <td>12%</td> </tr> <tr> <td>Credit</td> <td>0-10%</td> <td>0%</td> </tr> <tr> <td>Alternatives</td> <td>0-10%</td> <td>0%</td> </tr> <tr> <td>Diversified Fixed Interest</td> <td>0-10%</td> <td>0%</td> </tr> <tr> <td>Cash</td> <td>0-10%</td> <td>0%</td> </tr> <tr> <td>Growth assets</td> <td>-</td> <td>100%</td> </tr> <tr> <td>Defensive assets</td> <td>-</td> <td>0%</td> </tr> </tbody> </table>	Asset Class	Range	Strategic Asset Allocation Benchmark	Australian Equities	10-60%	37%	International Shares – Developed Markets	10-60%	38%	International Shares – Emerging Markets	0-30%	13%	Property	0-10%	0%	Infrastructure	0-10%	0%	Private Equity	0-30%	12%	Credit	0-10%	0%	Alternatives	0-10%	0%	Diversified Fixed Interest	0-10%	0%	Cash	0-10%	0%	Growth assets	-	100%	Defensive assets	-	0%
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Defensive			
Return target	Pension: CPI plus 2% per annum on average over 20 years. Transition to Retirement: CPI plus 1% per annum on average over 20 years.		
Level of investment risk	Low. (Negative returns expected in between 0.5 to less than 1 out of every 20 years)		
Investment style	Predominantly actively managed. Contains the highest investment in defensive assets and is the lowest-risk of the Hostplus pre-mixed Core investment options.		
Who is this investment suitable for?	Members with a two years plus investment horizon in pursuit of an actively managed, diversified, pre-mixed investment option invested in defensive assets. Compared to our Balanced option, the Defensive option has been designed for members seeking the highest allocation to defensive assets, such as fixed interest and cash and a low allocation to growth assets, in a pre-mixed Core investment option.		
Minimum Suggested Time Frame	2 years +		
Asset mix	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian Equities	0-30%	6%
	International Shares – Developed Markets	0-30%	7%
	International Shares – Emerging Markets	0-10%	1%
	Property	0-30%	2%
	Infrastructure	0-30%	4%
	Private Equity	0-10%	0%
	Credit	0-30%	0%
	Alternatives	0-30%	3%
	Diversified Fixed Interest	10-70%	27%
	Cash	20-80%	50%
	Growth assets	-	19%
	Defensive assets	-	81%

Indexed options

Indexed High Growth																																								
Return target	<p>Pension: CPI plus 4% per annum on average over 20 years.</p> <p>Transition to Retirement: CPI plus 3% per annum on average over 20 years.</p>																																							
Level of investment risk	High. (Negative returns expected in between 4 to less than 6 out of every 20 years)																																							
Investment style	Passively managed. Contains the highest investment in assets with the potential for capital growth and is the highest-risk of the Hostplus pre-mixed Indexed investment options.																																							
Who is this investment suitable for?	Members with a five years plus investment horizon in pursuit of a passively managed, diversified, pre-mixed investment option invested in growth assets. The Indexed High Growth option has been designed for members with a focus on minimising fees by tracking established market indices while seeking the highest allocation to growth assets, such as Australian and International equities, in a pre-mixed Indexed investment option.																																							
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Indexed Defensive			
Return target	Pension: CPI plus 1.5% per annum on average over 20 years. Transition to Retirement: CPI plus 1% per annum on average over 20 years.		
Level of investment risk	Low to Medium. (Negative returns expected in between 1 to less than 2 out of every 20 years)		
Investment style	Passively managed. Contains the highest investment in defensive assets and is the lowest-risk of the Hostplus pre-mixed Indexed investment options.		
Who is this investment suitable for?	Members with a five-years plus investment horizon in pursuit of a passively managed, diversified, pre-mixed investment option predominantly invested in defensive assets. The Indexed Defensive option has been designed for members with a focus on minimising fees by seeking to track established market indices while seeking a much lower allocation to growth assets such as equities (shares) and a much higher allocation to defensive assets such as fixed interest and cash, compared to our other pre-mixed Indexed investment options.		
Minimum Suggested Time Frame	5 years +		
Asset mix	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian Equities	0-30%	9%
	International Shares – Developed Markets	0-30%	10%
	International Shares – Emerging Markets	0-10%	0%
	Property	0-30%	0%
	Infrastructure	0-30%	0%
	Private Equity	0-10%	0%
	Credit	0-30%	0%
	Alternatives	0-30%	0%
	Diversified Fixed Interest	10-70%	28%
	Cash	20-80%	53%
	Growth assets	-	19%
	Defensive assets	-	81%

Socially Responsible options

i Refer to the Pension PDS for further information on our approach towards Socially Responsible Investments.

	Socially Responsible Investment (SRI) – High Growth		
Return target	<p>Pension: CPI plus 4.5% per annum on average over 20 years.</p> <p>Transition to Retirement: CPI plus 3.5% per annum on average over 20 years.</p>		
Level of investment risk	High. (Negative returns expected in between 4 to less than 6 out of every 20 years)		
Investment style	A socially responsible option invested through a diversified portfolio of growth assets using a combination of active and passive investment management styles. This option contains the highest investment in assets with the potential for capital growth and is the highest-risk of the Hostplus pre-mixed Socially Responsible investment options.		
Who is this investment suitable for?	Members with a five-years plus investment horizon in pursuit of a diversified, socially responsible investment option invested in the highest allocation of growth assets, such as Australian and International equities (shares). The SRI High Growth option has been designed for members specifically seeking to reduce investment exposure to fossil fuels, companies that breach human rights or labour rights, uncertified palm oil, tobacco production and other particular industries, while investing in assets that contribute to sustainable outcomes.		
Minimum Suggested Time Frame	5 years +		
Asset mix	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian Equities	20-80%	42%
	International Shares – Developed Markets	20-80%	46%
	International Shares – Emerging Markets	0-30%	0%
	Property	0-10%	0%
	Infrastructure	0-10%	0%
	Private Equity	0-30%	12%
	Credit	0-10%	0%
	Alternatives	0-10%	0%
	Diversified Fixed Interest	0-10%	0%
	Cash	0-10%	0%
	Growth assets	-	100%
	Defensive assets	-	0%
Investment managers may invest a proportion of this option's assets in cash for management purposes from time to time.			

Socially Responsible Investment (SRI) – Defensive			
Return target	Pension: CPI plus 1.5% per annum on average over 20 years. Transition to Retirement: CPI plus 1% per annum on average over 20 years.		
Level of investment risk	Low. (Negative returns expected in between 0.5 to less than 1 out of every 20 years)		
Investment style	A socially responsible option invested through a diversified portfolio of defensive assets using a combination of active and passive investment management styles. This option contains the highest investment in defensive assets and is the lowest-risk of the Hostplus pre-mixed Socially Responsible investment options.		
Who is this investment suitable for?	Members with a two-years plus investment horizon in pursuit of a diversified, socially responsible investment option invested in the highest allocation of defensive assets. The SRI Defensive option has been designed for members specifically seeking to reduce investment exposure to fossil fuels, companies that breach human rights or labour rights, uncertified palm oil, tobacco production and other particular industries, while investing in assets that contribute to sustainable outcomes.		
Minimum Suggested Time Frame	2 years +		
Asset mix	Asset Class	Range	Strategic Asset Allocation Benchmark
	Australian Equities	0-30%	7%
	International Shares – Developed Markets	0-30%	7%
	International Shares – Emerging Markets	0-10%	0%
	Property	0-30%	2%
	Infrastructure	0-30%	4%
	Private Equity	0-10%	0%
	Credit	0-30%	0%
	Alternatives	0-30%	3%
	Diversified Fixed Interest	10-70%	27%
	Cash	20-80%	50%
	Growth assets	-	19%
	Defensive assets	-	81%

Investment fees and costs

Superannuation funds are required to calculate and disclose the projected investment fees and costs for all options based on the fees and costs incurred in managing those investments in the prior financial year. As investment fees and costs for the period ending 30 June 2023 are not yet available, any estimates made between now and when the new investment options first become available, from 1 October 2023, are likely to change. Hence, Hostplus will include the most up-to-date investment fees and costs for the above six new options in the Product Disclosure Statement (PDS), which will be updated and published on our website on 1 October 2023. We encourage members who may wish to use one or more of the new investment options to read the updated PDS from 1 October 2023.

1.2 Closure of the Property and Infrastructure investment options

In addition to the introduction of the above new investment options, and as part of our broader strategy to offer members a more comprehensive suite of investment options, Hostplus will discontinue offering its single sector Property and Infrastructure investment options, with effect from 1 October 2023.

In doing so Hostplus has considered factors including the appropriate management of investment risk, costs, complexity, asset allocation, rebalancing and liquidity, and how these particularly relate to unlisted assets within these standalone sector options. Taking these considerations into account, we believe withdrawing these options, while at the same time introducing a broader suite of new pre-mixed options, is appropriate and in members' best financial interests.

Members who wish to invest in and gain exposure specifically to the property and infrastructure asset classes can continue to do so by investing in listed property and/or infrastructure assets on the Australian Stock Exchange (ASX) or Exchange Traded Funds (ETFs), via our Choiceplus option the (Choiceplus option is not offered as part of our Transition to Retirement product). Additionally, exposure to these asset classes, including unlisted assets, can also be achieved via a number of our pre-mixed 'Core' options.

As a result of this change, members will be unable to switch into the Property or Infrastructure option from 1 September 2023. Further, the Property and Infrastructure options will be closed in full on 1 October 2023. This means that members can't stay invested in either the Property or Infrastructure options from this date.

What does it mean for you?

If you are not invested in the Property or Infrastructure options on 1 September 2023, you do not need to do anything. You will be unable to switch into the Property or Infrastructure option from 1 September 2023.

If you have any of your account balance invested in either the Property or Infrastructure options on or after 1 September 2023, you will:

- be unable to make any further switches into either the Property or Infrastructure options on or after 1 September 2023, and
- be required to switch out the entire balance held in, and any pension payment drawdown strategies related to, the Property and/or Infrastructure options to another investment option(s).

(Note: partial switches from these options will not be permitted after 1 September 2023, and your switching instructions for both current balances and any pension payment drawdown strategies related to them must be received by 4pm (AEST) 27 September 2023).

i IMPORTANT: If you are invested in either of the Property or Infrastructure options and we do not receive a valid switching instruction from you for your investments held in the Property and/or Infrastructure options by 4pm (AEST) 27 September 2023, then on 1 October 2023, your entire balance in these options, and any pension payment drawdown strategies related to them, will automatically be transferred to the following alternate investment options, as set out below:

Current investment option	Mapped alternative investment option
Property	Conservative Balanced
Infrastructure	Balanced

Hostplus has chosen to map the above alternative investment options that best align with the risk and return attributes and characteristics of your current investment options. Please note: the investment fees and costs applicable to the mapped alternative investment options may differ or be higher than the Property or Infrastructure investment option fees and costs. For further information in respect of the Hostplus investment options, including the applicable fees and costs, please refer to the [Hostplus Pension PDS](#).

To switch any balance invested in the Property or Infrastructure options to another investment option before 4pm (AEST) 27 September 2023, and change any pension payment drawdown strategies related to these options, simply log into [Hostplus Pension online](#), or contact Hostplus on **1300 348 546**, 8am–8pm, Monday to Friday.

2. Choiceplus enhancements

Choiceplus is Hostplus' direct investment option and is offered as part of our existing member investment choice menu (the Choiceplus option is not offered as part of our Transition to Retirement product). Designed for members who want to take a more active role in the investment and management of their super or pension, Choiceplus enables direct investment into companies in the S&P/ASX 300 Index, and a broad selection of Exchange Traded Funds (ETFs), Listed Investment Companies (LICs) and Term Deposits.

Effective 1 April 2023, we've lowered several Choiceplus fees and increased some investment limits, to deliver even greater value and give you more flexibility over your investment choices.

2.1 Reduction in Choiceplus fees and costs

Since 1 April 2023, the following fees relating to the Choiceplus investment option decreased:

Fee category	Up to 31 March 2023	From 1 April 2023
Portfolio Administration Fee	\$180 p.a. (approximately \$15 per month)	\$168 p.a. (approximately \$14 per month)
Transaction Account Fee	0.90% of transaction account balance	0.10% of transaction account balance
Brokerage Fee (variable, based on the value of the trade)	\$0.00 to \$10,000: \$19.95	\$0.00 to \$13,000: \$13.00
	\$10,000.01 to \$27,500: \$29.95	\$13,000.01 to \$250,000: 0.10% of trade value
	\$27,500.01 to \$250,000: 0.11% of trade value	

Management fees for ETFs and LICs continue to apply as disclosed in the Choiceplus Guide, on page 18.

2.2 Changes to Choiceplus investment limits

Effective 1 April 2023, we've also increased the individual investment limits on a range of ETFs and LICs, from 20% to 50% of your total Hostplus account balance. You can view the list of available ETFs and LICs and associated investment limits at hostplus.com.au/members/retirement/retirement-investment-options/choiceplus.

3. Strengthening investment governance

Under what is known as product Design and Distribution Obligations (DDO), Hostplus is required to periodically review how our financial products are designed, distributed, and used by members. This is done with the aim of helping members determine that their use of certain Hostplus products, such as our investment options, remains appropriate for their likely objectives, financial situation and needs.

Further to the above requirements and policies, the Australian Prudential Regulation Authority (APRA) – the prudential regulator and the authority that supervises institutions across banking, insurance and superannuation – periodically issues updated standards,

requirements and guidance to superannuation funds. APRA recently issued updated Prudential Standard SPS 530 (Investment Governance), specifically in relation to valuation practices, liquidity management and investment switching.

Among several other updates, these requirements reflect APRA's expectations for super funds to consider and strengthen their processes, policies, and product rules to mitigate any member equity risk in relation to these areas.

APRA's revised SPS 530 commenced on 1 January 2023 and applies to all APRA supervised superannuation funds.

To ensure we continue to have appropriate risk controls in place to meet the regulatory requirements, and as a prudent Trustee of members' investments, Hostplus continues to monitor, review and further enhance our investment governance policies, procedures, controls and business rules to ensure relevant risks are well managed and are in keeping with APRA's guidance and expectations.

In doing so, Hostplus has recently updated its member switching, monitoring and review processes and its product rules and relevant disclosures. Should we identify member switching activity that we determine to be unreasonable and potentially detrimental to other members' interests, we may take appropriate actions. This may include providing education and guidance to members engaging in such activity, more formal cautions being issued to dissuade such activity or acting to restrict or remove a member's capacity to exercise investment switching in relation to options at our discretion.

4. Changes to investment fees and costs

All superannuation funds, including Hostplus, are required by law to calculate and publish the investment fees and costs applicable to all the Fund's investment options and products for the current financial year, based on actual and estimated information from the previous financial year.

As a result, Hostplus has recently completed a review and re-estimated certain investment fees and costs. Where applicable, fees and costs that were previously estimated have been updated with actual fees and costs or updated estimates, which may be either higher or lower than previously used estimates.

As a result of this recent review, the estimated investment fees and costs and/or transaction costs for the following four investment options have either materially increased or decreased:

- Socially Responsible Investment (SRI) – Balanced
- Australian Shares
- International Shares
- International Shares – Emerging Markets

A summary of the changes is provided in the table opposite.

Additionally, the investment fees and costs and/or transaction costs for other investment options may have also changed, however, these have been assessed as immaterial. You can view all our investment option and product fees and costs, and how they are paid, in the Fund's [Product Disclosure Statement](#).

Summary of material changes to investment fees and costs and /or transaction costs

Investment option	Disclosure period the cost estimates relate to ¹	Investment fees and costs (excl. performance fees)	Performance fees	Transaction costs	Total investment fees and costs	Change in total investment fees and costs	Cost of product ²	Principal reason for change
Socially Responsible Investment (SRI) – Balanced	Up to 30 June 2022	0.26%	0.00%	0.07%	0.33%	+0.08%		Strong manager performance within some Private Equity investments within the option resulted in higher performance fees payable.
	From 1 July 2022	0.25%	0.11%	0.05%	0.41%			
	From 1 April 2023	0.30%	0.11%	0.08%	0.49%	+0.08%	\$536.47	Slightly higher average investment manager fees, and higher transaction costs in the last year.
Australian Shares	Up to 30 June 2022	0.50%	0.18%	0.14%	0.82%	-0.24%		Reduction in base fees due to increase in scale and negotiated fee reductions, slight reduction in performance fees and transaction costs through the preceding period.
	From 1 July 2022	0.34%	0.13%	0.11%	0.58%			
	From 1 April 2023	0.34%	0.24%	0.11%	0.69%	+0.11%	\$636.47	Higher performance fees payable to several of our well performing external active investment managers.
International Shares	Up to 30 June 2022	0.57%	0.01%	0.10%	0.68%	-0.16%		Reduction in base fees due to increase in scale, slight reduction in performance fees and transaction costs through the preceding period.
	From 1 July 2022	0.44%	0.00%	0.08%	0.52%			
	From 1 April 2023	0.44%	0.00%	0.08%	0.52% ³	No change	\$551.47	No change.
International Shares – Emerging Markets	Up to 30 June 2022	0.64%	0.00%	0.14%	0.78%	-0.10%		Reduction in base fees due to increase in scale and changes to manager composition.
	From 1 July 2022	0.53%	0.00%	0.15%	0.68%			
	From 1 April 2023	0.52%	0.00%	0.15%	0.67%	-0.01%	\$626.47	No significant change.

1. The disclosure period up to 30 June 2022 reflects the investment fees and costs and transaction costs and cost of product disclosed in the 29 April 2022 Product Disclosure Statement (PDS).

2. The cost of product gives a summary calculation about how ongoing annual fees and costs can affect your superannuation investment over a 1-year period for all superannuation products and investment options and is a calculation of the administration fees, investment fees and costs and investment transaction costs on a \$50,000 balance. The cost of product includes an increase in the disclosed deduction from the Fund's Administration Reserve from \$47.31 at 1 July 2022 to \$49.22 from 21 September 2022. Please refer to the current PDS available on our website for detailed fees and costs information.

3. The Trustee has determined the performance fees for the International Shares option is -0.03% for the year ended 30 June 2022. This has the effect of reducing the investment fees and costs for the International Shares option. However, where performance fees are negative, the law requires the amount of performance fees included in investment fees and costs disclosed to be zero. The 1 April 2023 PDS disclosed the correct investment fees and costs, performance fees and transaction costs but incorrectly disclosed the total investment fees and costs for International Shares as 0.49% instead of 0.52%. All other fees and costs disclosed in the PDS were correct.

5. Changes to asset rebalancing practices

Hostplus seeks to ensure that each investment option is managed within its strategic parameters, as represented by the asset class ranges around its strategic asset allocation benchmarks.

Market valuation movements and member-related cashflows can impact upon these asset allocation settings. Accordingly, and based upon its current and prospective views of markets, Hostplus can choose to alter these settings as required, albeit while remaining within the required asset class ranges.

Hostplus can do so by engaging in transactions with the underlying managers, but also by rebalancing, whereby the underlying assets can be redistributed across different investment options. As the Balanced option represents the largest option, to date the Balanced option has been the main counterparty to all other investment options regarding these redistributions.

We have since further reviewed our rebalancing policies and have determined that from 1 July 2023 rebalancing will now be proportionately applied across all pre-mixed investment options, rather than across just the Balanced option.